Reg. No. GR/RNP/GOA/32

RNI No. GOAENG/2002/6410

Panaji, 5th June, 2014 (Jyaistha 15, 1936)

SERIES I No. 10

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

NOTE

There is one Extraordinary issues to the Official Gazette, Series I No. 9 dated 29-5-2014, namely Extraordinary dated 2-6-2014 from pages 295 to 327 regarding the Goa Nursing Council Rules, 2014, Not. No. PS(H)/2/NC/2012(Part) from Department of Public Health.

INDEX

Department	Notification/Order/O.M.	Subject	Pages
1. Agriculture Dir. & ex officio Jt. Secretary	Ord.- 3/4/STAT/MNAIS/ /D.Agri/2014-15	Modified National Agricultural Insurance Scheme (MNAIS) for Kharif 2014.	329
2. Animal Husbandry & Veterinary Services Dir. & ex officio Jt. Secretary	Not.- 13-91/Kamd/(S)/Part/ /2014-15/911	Insertion of new Clause to Kamdhenu Scheme (Sudharit).	339
3. Labour Under Secretary	Not.- 28/36/2011-Lab/281	Declaring the service in fertilizer and pesticides industries to be public utility service.	340
4 a. Social Welfare Dir. & ex officio Jt. Secretary	Not.- 63-20-2013-BC- -SCW-Dhan/1172	Amendment of Scheme.	340
b. —do—	O.M.- 50-326-98-99-HC/ /PART-I	Guidelines for providing certain facilities in respect of persons with disabilities who are already employed in Government for efficient performance of the duties.	340
5. Sports & Youth Affairs Dir. & ex officio Jt. Secretary	Not.- DSYA/SW/PRIZE MONEY/SCHEME/2013-14	Incentive Scheme for promotion of Sports & Games through Prize Money.	343

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

3/4/STAT/MNAIS/D.Agri/2014-15

Notification of Modified National Agricultural Insurance Scheme (MNAIS) for Kharif 2014

Read: Ministry of Agriculture Department of Agriculture & Co-operation, Government of India, New Delhi letter No. 13015/02/2012-Credit-II dated 4th February, 2014.

National Agricultural Insurance Scheme (NAIS) is being implemented in the notified areas for notified crops in Goa from Rabi 1999-2000 season in co-operation with Agriculture Insurance Company of India Ltd. (AIC), Mumbai to insulate farming community against agriculture risk. In view of

immediately. Pursuant of confirmation and verification of milk yield less than 50% of expected milk yield at the time of purchase by the said Officer within 72 hours of intimation by farmer and on being satisfied by the Officer concerned that the milk yield is less than 50% of expected milk is not due to negligence in feeding and management on the part of beneficiary, then the cost of the animal shall be directly credited to the loan account of the beneficiary. Such animal shall be the property of the Government and the beneficiary has to return the animal to the Government designated Farm at his own cost. Value of such animals shall be determined by the Valuation Committee appointed by the Department and the said animal is proposed to be returned to the seller for the price to be determined by the Departmental Committee and the proceeds shall be deposited to Government Treasury by the Department."

By order and in the name of the Governor of Goa.

Dr. *B. Braganza*, Director & ex officio Jt. Secretary (Animal Husbandry).

Panaji, 27th May, 2014.

———♦♦♦———

Department of Labour

Notification

28/36/2011-Lab/281

In exercise of the powers conferred by sub-clause (*vi*) of clause (*n*) of section 2 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called the "said Act"), the Government of Goa, being satisfied that public interest so requires, hereby declares the service in fertilizer and pesticides industries to be public utility service for the purposes of the said Act, for a period of six months with effect from the date of publication of this Notification in the Official Gazette.

By order and in the name of the Governor of Goa.

Sharmila Zuzarte, Under Secretary (Labour).

Porvorim, 21st May, 2014.

Department of Social Welfare

Directorate of Social Welfare

Notification

63-20-2013-BC-SCW-Dhan/1172

Read: DSW/STAT/Dhangar(OBC)/2012-13/77/ /9717.

Government of Goa is pleased to make the following amendments to the Scheme which shall come into force with the date of publication in the Official Gazette.

In the enclosure point No. 4 Income Certificate shall stand deleted.

By order and in the name of the Governor of Goa.

Meena Naik Goltekar, Director & ex officio Jt. Secretary (Social Welfare).

Panaji, 23rd May, 2014.

Office Memorandum

50-326-98-99-HC/PART-I

A copy of the O. M. No. 36035/3/2013--Estt.(Res) dated 31-03-2014 issued by Government of India, Ministry of Personnel, Public Grievance and Pensions, Department of Personnel and Training, New Delhi is forwarded for strict compliance by all the Heads of Government Departments/Offices, Public Sector Undertaking and Autonomous Bodies.

Meena H. N. Goltekar, Director & ex officio Joint Secretary (Social Welfare).

Panaji, 16th May, 2014.

GOVERNMENT OF INDIA

Ministry of Personnel, Public Grievances and Pensions

Department of Personnel and Training

North Block, New Delhi.
Dated the 31st March, 2014.

Office Memorandum

No. 36035/3/2013-Estt.(Res)

Subject: Guidelines for providing certain facilities in respect of persons with disabilities who are already employed in Government for efficient performance of their duties.

A need has been felt to issue guidelines to provide certain additional facilities/amenities to the persons with disabilities (PWD) to enable them to effectively discharge their duties. The facilities such as identification of jobs, post recruitment and pre-promotion training, assistive devices, free accessibility, preference in transfer/posting, special casual leave, etc. have been identified as areas which require special attention. The proposed facility indicated in the guidelines should be applicable in respect of such employees working in the Ministries/Departments of the Government of India, their attached and subordinate offices, Central Public Sector Enterprises, Cantonment Boards etc.

(2) An inter-ministerial committee was formed to finalise guidelines for providing certain facilities in respect of persons with disabilities, who are already employed in efficient discharge of their duties. Based on the discussions held with the stakeholders and suggestion received from the stakeholders, the following guidelines are issued to provide certain facilities/amenities to the persons with disabilities:-

A. Identification of jobs

Each Ministry/Department of the Government of India, their attached and subordinate offices, Central Public Sector Enterprises, Cantonment Boards etc. should identify the types of jobs which could be easily performed by them specially for Group B, C and D posts where the number of jobs are more. Such persons should preferably be posted to perform such identified jobs and they be allowed to continue performing such jobs, as far as possible. If the concerned PWD officer could perform all the jobs as people without disability or could perform several types of jobs efficiently, no effort should be made to instruct them to certain types of jobs only.

B. Post recruitment and Pre-promotion Training

Induction training is an essential component of the service requirement of an employee. Induction training programme for the persons with disabilities should be imparted together with the other employees.

Job specific post-recruitment as well as pre-promotion training programmes are required to be organised for the persons with disabilities. Outlining a specific module/norm for training programme for the persons with disabilities common to all the Ministries/ /Departments and their attached/subordinate offices, Central Public Sector Enterprises, Cantonment Board, etc. may not be possible as the training requirement may be different on the basis of the work pattern. All the Ministries/Departments should take definite action to conduct job specific inclusive training programmes for the persons with disabilities with other employees.

Duration and training contents may be finalized in consultation with the National Institutes under the Department of Disability Affairs, Ministry of Social Justice & Empowerment and, if felt necessary, prominent Associations/Federations/ /Confederations workings in the sphere of disability can be consulted. It should also be ensured that training programmes are conducted at the time of change in job, introduction of new technology, after

promotion of the employee, etc. The venue of the training may be fixed as considered suitable for conducting such training. The Ministries/Departments and their offices shall utilize existing Budget provisions for undertaking the aspects of training programme.

The employee with disability shall be placed with an experienced employee for at least one month on resuming responsibility of a post. This would help him to pick up skills required to perform the job and also the adaptations that may be required in individual cases.

C. Providing aids/assistive devices

The persons with disabilities could perform their duties efficiently if they are provided with aids and appliances which are suitable to their needs. Ministries/Departments and their attached and subordinate offices, Central Public Sector Enterprises, Cantonment Board, etc. should assist the persons with disabilities by tech/latest technology led assistive devices (including low vision aids, hearing aids with battery), special furniture, wheel chairs (motorised if required by providing them high the employee), software scanners, computer and other hardware, etc. in accordance with their requirement, which would improve their efficiency. They should either provide or shall reimburse the cost of such devices with a specific time period for such devices to persons with disabilities in accordance with the price/ /durability of the special devices, special furniture, software, scanners, computer and other hardware, etc. as fixed by them, in consultation with various National Institutes working in the sphere of disability. A review exercise shall be carried out by the Departments/Ministries every three years to check the availability or need for introduction of enhanced/upgraded versions of such devices/software etc. They shall utilise their existing budget provisions for providing these facilities.

D. Accessibility and barrier free environment at work place

In addition to the guidelines for modification in all public buildings including Government offices to provide easy accessibility and barrier free environment for PWDs as per the provisions of the PWD Act, all Government offices should take special steps to provide barrier free and accessible work stations to PWD employees, access from main building entrance to their work stations and access to common utility areas such as toilets, canteens etc. Lifts/elevators should be made accessible by providing Braille signage and audio outputs. Wherever required, suitable colour contrast may also be made available in buildings, utilities, staircases, etc. for the benefit of low vision employees.

E. Preference in Government accommodation

The Directorate of Estates may give preference to the persons with disabilities for providing them accessible accommodation near their place of posting and they may be preferred for allotment of ground floor accommodation. Possibility of existing housing accommodations being renovated to make them conveniently accessible to persons with disabilities, be explored by the Directorate of Estates.

F. Grievance redressal

Some of the employees including persons with disability may be got trained by the empanelled Master Trainers/Offices of various National Institutes working in the sphere of disability to develop their skills in handling grievances relating to PWDs.

The Liaison Officer appointed to look after reservation matters for SCs, STs may also act as the Liaison Officer for reservation matters relating to persons with disabilities. The Liaison Officer would also look after the issues relating to providing of amenities for the persons with disabilities. In addition, every Ministry/Department, their attached and subordinate offices, Central Public Sector Enterprises, Cantonment Board, etc., would preferably constitute a Grievance Redressal Mechanism headed by the Head of Administration and comprising at least two

employees including a PWD having knowledge in disability matters. The Committee so constituted would receive and try to redress the grievances of persons with disabilities within a reasonable time frame.

G. Special Casual Leave

Vide this Department's OM No. 25011/1/ /2008-Estt.(A) dated 19-11-2008, a provision of Special Casual Leave for 4 days in a calendar year has been made for the employees of Central Government with disabilities for specific requirements relating to disabilities of the official. Further, vide this Department's OM No. 28016/02/2007-Estt(A) dated 14-11-2007, there is also a provision of 10 days Special Casual Leave in a calendar year subject to exigencies of work for the differently abled Central Government employees with disabilities for participating in Conference/Seminars/Trainings/Workshop related to disability and development to be specified by Ministry of Social Justice & Empowerment.

H. Preference in transfer/posting

As far as possible, the persons with disabilities may be exempted from the rotational transfer policy/transfer and be allowed to continue in the same job, where they would have achieved the desired performance. Further, preference in place of posting at the time of transfer/promotion may be given to the persons with disability subject to the administrative constraints.

The practice of considering choice of place of posting in case of persons with disabilities may be continued. To the extent feasible, they may be retained in the same job, where their services could be optimally utilised.

(3) Every Ministry/Department in consultation with the Office of the Chief Commissioner for Persons with Disabilities would arrange for training of the Liaison Officer on "Disability Equality and Etiquettes".

(4) All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control, for information and compliance. The Department of Public Enterprises may ensure to give effect the above guidelines in the all the Central Public Sector Enterprises.

Sd/-
(G. Srinivasan)
Deputy Secretary to the
Government of India.

———♦♦♦———

Department of Sports & Youth Affairs

Directorate of Sports & Youth Affairs

—

Notification

DSYA/SW/PRIZE MONEY/SCHEME/2013-14

Government is pleased to make the following Scheme and publish the same for general information of public which shall come into force from the date of publication in the Official Gazette.

•*Name of the scheme.*— The scheme shall be called "Incentive Scheme for promotion of Sports & Games through Prize Money".

•*Objective.*— To motivate the Schools to participate in Sports and improve their performance by utilizing the Prize Money to purchase the required equipment and kit.

•*Eligibility.*— The Scheme shall be applicable to all Schools/Higher Secondary Schools registered with the Directorate of Education and are the Winners and Runners up in the inter School u/14 yrs., u/17 yrs. & u/19 yrs. Mini/Secondary & Higher Secondary School Competitions for both Boys and Girls organised during a given Financial year as per the Games listed.

•*Amount of Prize Money.*— The Prize Money shall be presented in the categories as detailed in the Chart below:—